## Halls Support Group

Halls Seminar Monday 18 October 2021 Ashlar House Preston Masonic Hall



# Halls Support Group ("HSG") Development:

- -: Formed out of the former Halls Committee
- -: Added to existing professional capability
- -: Shift in dynamic from passive to active
- -: Development of resources
- -: Promotion of good practice and sharing of knowledge

"Promoting Sustainable Development"



#### HSG Structure

Chairman Chris Maloney

Dep Chairman John Hutton

Secretary Phil Cragg

Regulatory Compliance David Edwards

Hospitality Jim Fallow

IT and Finance Paul Heathcote

Halls Liaison Terry McGill

Cabinet Liaison Barry Jameson

"Promoting Sustainable Development"



#### Capability and Resources:

#### -: Legal and Operational

Companies Act, Memorandum and Articles of Association, Trust deed, Constitution and duties of a director or trustee

#### -: Financial and Information Technology

Budget construction, operating statements, financial accounting, business systems and cash flow management

#### -: Compliance

Fire risk, Electrical test requirements, Gas safety, Legionnaires disease, Asbestos, Licensing, Disability discrimination, Rates, Health and safety, Employment, and contracting matters.

### Benchmarking and Best Practice Comparisons



### Capability and Resources:

Model Memo and Articles

Model form employment contract Zero hours contract

Model Form catering contract – franchisee

Draft Budgets and cash flow documents

**Business Plan** 

Halls Scorecard – initial assessment



#### Covid-19 Actions:

Objective: - to ensure the viability of our halls

- to help the halls management teams to create a Covid safe environment

SO MICHAELES

Financial viability survey completed

Guidelines and Risk Assessment issued

**Buildings Functionality Checklist issued** 

Advice on financial support from Government :- Restart Grant



**HSG** 

Where to find us:

https://www.westlancsfreemasons.org.uk

Consider having a "Viability Health Check"